

Appendix to the Behaviour for Learning policy

Date of update:

Updated behaviour guidance in relation to increased provision after the Covid 19 school closures

Aim

The aim of this update is to ensure that all staff, students and parents/carers understand the ways in which we need to adapt our behaviour to keep everyone safe from the risk of infection. We understand that returning to the academy will feel strange for all involved. We understand that some staff, students and parents/carers will feel anxious. As part of the academy widening its numbers, on site there will always be two members of the Academy Leadership Team, a member of the Pastoral Team and a member of the Safeguarding Team to support in the return. There is also a high staff to student ratio to ensure new rules and expectations are followed. The Leadership Team on site that day will take a lead on behaviour and welfare during that academy day. The current expectations and Behaviour for Learning policy is still relevant, this appendix provides further guidance and clarification into Covid specific areas.

The role of the academy

- Staff will ensure students stick to the guidance and expectations within this appendix and the Behaviour for Learning policy.
- Behaviour that wilfully undermines the safety measures and the **Expectations on Wider Opening** that the school has put in place or risks the safety of students or staff **will not be tolerated**. Below are examples of unacceptable behaviour but is not an exhaustive list:
 - Deliberately ignoring the social distancing measures put in place by the academy
 - Refusing to sanitise hands
 - Deliberately standing closer than 2m to staff or other students
 - Wearing a face mask that covers more than just their nose and mouth
 - Spitting at another student/member of staff
 - Deliberately coughing at a student/member of staff
 - Behaviour or language that is intended to cause alarm or distress to students/staff about the current situation
- If incidents occur then they will be treated as high level behavioural incidents and sanctioned accordingly. This could result in a student being excluded.
- Detentions will not be issued during this period. The academy will still run the usual 3 warning On Call system. If a student is removed due to their behaviour we will ask for a parent/carer to collect them rather than relocating them into another room.

Please refer to the **Expectations on Wider Opening** document for further details on expectations when students return.