



The Sutton Academy

Uniform & Equipment Policy

Status	Non-Statutory
Responsible Governors' Committee	ALT
Date last approved by GB	Not Applicable
Responsible Person	Ms G Medare
To Review Date	April 2027
Last Amended Date	April 2025

Objectives

All students at the academy are expected to be smartly dressed at all times, in complete academy uniform, both when in the academy and to and from the academy. The uniform is the visible sign of belonging to The Sutton Academy and it should be worn with pride. The local community recognises The Sutton Academy uniform and it is therefore extremely important that all members of the academy present themselves in a positive and well-ordered way. By requiring students to wear the academy uniform it is intended to develop a sense of loyalty to the learning community, to which they belong.

The academy is committed to smart, formal dress for all students. The detailed list of uniform/dress code for all students is found in the prospectus and on the academy website.

The reasons for smart, formal uniform are as follows:

- Reinforces the academy ethos
- Reinforces team spirit
- Recognisable in the local community
- Ensures student's attention is solely on their work
- Ensures equality for all and consistency
- Gives business-like/professional atmosphere conducive to focussed work
- The academy badge ensures recognition by staff and encourages vertical integration and community ethos among students. It completes the formal outfit
- Instils pride in belonging to The Sutton Academy
- Each item is carefully chosen so as to minimise any health and safety risks

While wearing the uniform in or out of the academy, students are representing the academy and this means responsible behaviour at all times. Students must be a credit to themselves and to the academy.

If there are any requests on religious grounds to vary the uniform by an individual student, then these must be made by the student's parents/carers to the Principal. The individual case will be considered and discussed by the relevant senior staff and a decision made which balances the needs of the individual and the needs of the community.

The variation would not be allowed if it undermined the stated objectives of the policy. However, every effort would be made to accommodate special needs within the stated policy objectives.

Expectations

It is expected that all parents and carers will support the implementation of the uniform guidelines.

It is further expected that ALL staff, teaching and support staff, will also support the policy both in the classroom and in and around the academy. (By turning a blind eye to a breach of the uniform guidelines then one is giving tacit approval to the breach.) With this in mind the following procedures will apply:

Variations

Variations to the prescribed academy uniform are forbidden and any student who is in breach of the academy uniform guidelines can be expected to be removed from all lessons and/or sent home to change.

Individual fashion statements such as extreme hair styles or colours, designer shirts, trainers or decorated footwear are not permitted. Extreme style or colour is a matter of academy judgement. Trim lines or other shaved shapes in the hair (or eyebrows) are not permitted. 'Hoodies', or any other additional item of clothing, other than those specified below, are not permitted and will be confiscated. If for religious reasons, and the academy agrees with this interpretation, a pupil is required to wear a head covering this must be in keeping with the academy uniform colours.

No jewellery is permitted except for a wrist watch and a single stud in one/ each ear lobe. Nose studs, other facial studs, earrings, other piercings, bracelets, necklaces, or any other adornment or accessory is not permitted and students will be asked to remove them.

Make up is also not permitted, particularly no false eyelashes, lipsticks, or acrylic nails.

Shirts and ties must be worn correctly, i.e. shirts must be tucked in and collars buttoned. Clip on ties must be worn.

It is recommended that **academy uniform items must be clearly labelled with the student's name.**

Belongings

Large amounts of money and expensive personal effects should not be brought into the academy. The academy WILL NOT accept liability with regard to theft, loss or damage to these items. Money should be kept in a wallet or money belt for security reasons

See the mobile phone and electronic device policy regarding these items

Any staff member confiscating any item of clothing or jewellery or personal equipment must take it directly to the office which will be responsible for the labelling and safe storage of the item(s).

Procedures

The Head of Years and all staff will play an important role in monitoring uniform on a daily basis. Form Tutors/Head of Years should liaise with parents/carers where there are problems of an ongoing nature.

Every subject teacher must check uniform on entry into the classroom and insist on the correct wearing of the uniform.

If a pupil arrives to form class or lesson dressed in an “extreme” manner, clearly flouting uniform rules, she/he must be sent directly to a member of the ALT who will decide on the appropriate course of action, usually withdrawal from all lessons and break times or contacting parents/carers and being sent home to change.

Teachers should record all uniform/ equipment issues directly onto the appropriate system - following any agreed process.

Non-negotiable equipment expectations:

- All students have a bag, which is able to contain an A4 exercise books, pencil case with equipment listed below and pe kit.
- All students have the following items for lessons:

Pen, pencil, ruler, eraser, pencil sharpener, whiteboard and white board pen.

We also recommend:

- All year 7 students should equip themselves with an English dictionary, preferably ‘pocket size’. If looked after properly the dictionary will last throughout the student’s academy life.
- For mathematics lessons students need: a protractor and pair of compasses
- A scientific calculator

Upon entry to the school and during ready to learn, each year group runs an academy shop where students can buy basic equipment.

Main Academy Uniform

We believe that uniform is an important part in showing that students have pride in themselves and in the academy. The uniforms have been developed in consultation with students and comprise:

Compulsory items

- Academy blazer - available to purchase online via the academy website
- Academy tie - available to purchase online via the academy website, or at reception

- White long or short sleeved shirt
- Black tailored trousers or academy 22-inch skirt
- Plain black, white or grey socks or plain black tights
- Plain black shoes
- Plain bag which will fit in compulsory equipment and A4 books

Acceptable and non-acceptable shoes policy

Footwear

Acceptable Footwear - No logos

Non-acceptable Footwear

If you do not wear the correct footwear, your Year Team have a stock of shoes which you will have to wear until you bring your own suitable school shoes.

PE

PE black polo shirt (available to purchase online via the academy website)
 Black or purple PE sport socks
 Black PE shorts
 Sports trainers

Optional items

Academy jumper (available to purchase online via the academy website)
 Black PE tracksuit bottoms
 Black PE fleece/ jumper
 Football boots
 Astro turf boots (optional)

All clothing and footwear should be clearly marked with the owner's name.

All of the above is available from our official uniform supplier Price & Buckland - a link can be found on the academy website.