



# The Sutton Academy

Home/Academy Agreement - September 2025



## A Culture of High Expectations

At the Sutton Academy, we are dedicated to a culture of high expectations which will enable students to flourish. This agreement outlines what we expect from you and your child when you accept a place at the academy, and what you can expect from us in return. By signing this agreement, you will show that you understand that we all adhere to the highest expectations every day.

### Academy Values

At the Sutton Academy we aim to equip students with powerful knowledge and character traits they will need to be successful. We have four core Academy values: kind, reflective, resilient and part of the community. Staff will reward your child for demonstrating these values both in lessons and around the academy site. By using ClassCharts, we can communicate with you in real-time throughout the day, and your child will be able to track their development of our values on the student version of the ClassCharts app.

### Uniform Expectations

We believe that uniform is essential in demonstrating that students have pride in themselves and in the Academy. The uniforms have been developed in consultation with students and comprises of the following compulsory items:

- Academy blazer
- Academy tie
- White long or short sleeved shirt
- Black Tailored trousers or knee-length academy skirt
- Plain black, white or grey socks or plain black tights (no sports socks)
- Plain black shoes
- Bag which will fit in compulsory equipment and A4 books

### Optional Items

- Academy jumper.
- Coat which must be one layer and worn over the blazer.
- ***Please note that hoodies, denim jackets and leather jackets are not permitted.***

### PE

- Black academy polo shirt
- Plain black PE Shorts, plain black sports leggings (¾ or full length)
- Plain black tracksuit bottoms.
- **Cycling shorts and gym shorts are not permitted.**
- Sports Trainers



## Optional PE Items

- Black PE Fleece (recommended)
- Football boots
- Astro turf trainers
- Black or Purple PE sport socks
- Plain black waterproof raincoat

*All clothing and footwear should be clearly marked with the owner's name.  
All uniform is available from our supplier Price & Buckland - link on the academy website.*

## Acceptable and Non-Acceptable Footwear

### Acceptable Footwear - No logos



### Non-acceptable Footwear



*If you arrive to school in the non-acceptable footwear, you will be provided with shoes for the day by the academy.*

## Non-negotiable Equipment Expectations:

- All students have a bag, which can contain A4 exercise books, pencil case with equipment listed below and PE kit.
- Pen, pencil, ruler, eraser, pencil sharpener, green pen, purple pen.
- Green and Purple pens will be provided to students on the first day.

## We also recommend:

- A scientific calculator. Calculators can be purchased via ParentPay and are priced at £8.95. If you wish to purchase your own calculator the model we use at the academy is Casio fx-83GTX

*During Ready to Learn, students can purchase items from their year teams.*

## Absence Procedure

At the Sutton Academy, we believe that excellent attendance to school is the key to enabling students to maximise the educational opportunities available to them. The attendance target is 96%. If for any reason your child is ill, please contact the academy before 8.30am on each day of their absence.

*Please note that holidays are not permitted during term time.*

## Punctuality

We expect students to be on time to both the academy and lessons every day. Your child needs to be at the student entrance no later than 8.35am, however the gates open at 8.05am every day. If your child is persistently late, there are a series of consequences in place, including Internal Suspension.

## Jewellery, Make Up and Hair Styles

The only permitted item of jewellery is a wristwatch and/or plain single ear studs to be worn in the ear lobe only. No other jewellery, piercings or retainers of any kind are allowed. Any student who wears jewellery which does not conform with our policy, will have these be confiscated and can be collected at 3.10pm the same day.

No make-up is to be worn. No nail varnish, false eyelashes or acrylic nails are permitted, even in natural colours.

We do not wish to dictate details of hairstyles, but we do seek your co-operation in ensuring that your sons and daughters are moderate in whatever style they choose. Hair colour should be natural and not dyed. There should be no extreme styles and no shaved patterns in hair or eyebrows.

## Mobile Phones and Electronic Devices

Mobile phones and any other digital equipment, including smart watches, must not be used for any purpose during the academy day. If students choose to bring a mobile phone into the academy it must be switched off (not on silent mode) and not seen at any time around the academy site. If a member of staff sees a student with their mobile phone out, it will be confiscated and placed in the main office for collection at 3.10pm.

<b>Parent Agreement:</b>	<b>Student Contract</b>	<b>Academy Contract</b>
<ul style="list-style-type: none"> <li>✓ I will encourage my child to respect others and the environment.</li> <li>✓ I will actively encourage my child to uphold the academy values.</li> <li>✓ I will ensure their regular attendance and good punctuality.</li> <li>✓ I will inform the academy promptly of any reason for absence.</li> <li>✓ I will ensure holidays are not taken in term time.</li> <li>✓ I will ensure my child is in full academy uniform with appropriate footwear.</li> <li>✓ I will provide the necessary PE kit, bag and equipment.</li> <li>✓ I will actively encourage my child to do homework</li> <li>✓ I will actively support the academy's behaviour, sanctions and rewards policy.</li> <li>✓ I will communicate effectively with the academy; this includes being timely, respectful, considerate and focussed on problem solving</li> <li>✓ I will attend Partnership Evenings and other appointments as they arise.</li> <li>✓ I will ensure that any changes to my contact details are communicated with the academy.</li> </ul>	<ul style="list-style-type: none"> <li>✓ I will treat all members of the academy community with courtesy and respect.</li> <li>✓ I will be determined to achieve to the best of my ability – learning from any mistakes I might make.</li> <li>✓ I will strive to uphold by the academy values.</li> <li>✓ I will complete homework on time and to the best of my ability.</li> <li>✓ I will always be fully equipped and ready to learn.</li> <li>✓ I will wear the correct academy uniform in line with the academies expectations and standards including no false eyelashes or nails .</li> <li>✓ I will take pride in and respect the academy's environment.</li> <li>✓ I will follow the academy rules and behave in a responsible way, both in the academy and when travelling to and from the academy.</li> <li>✓ I will arrive at the academy on time every day and attend every lesson on time.</li> <li>✓ I will not have a mobile phone, smart watch or electronic device switched on or visible when on site.</li> <li>✓ I will not bring any fizzy, energy, sport or other high-sugar drinks into the academy.</li> <li>✓ I will not bring chewing gum onto the academy site.</li> </ul>	<p>Staff will:</p> <ul style="list-style-type: none"> <li>✓ Model high expectations for students and staff around the academy</li> <li>✓ Encourage and support students in upholding the academy values.</li> <li>✓ Provide rigour and challenge in the courses offered.</li> <li>✓ Monitor the progress and achievements of your child, providing regular feedback.</li> <li>✓ Provide at least one opportunity per year for you to discuss your child's progress at the academy.</li> <li>✓ Talk to you about your child at any time during the academic year.</li> <li>✓ Provide a safe, enjoyable and caring environment.</li> <li>✓ Provide regular homework.</li> <li>✓ Provide the highest possible standards of teaching.</li> <li>✓ Provide opportunities for your child to take part in extra-curricular and enrichment activities</li> </ul>
<p>Signed:.....</p> <p>Signed:.....</p>	<p>Signed:.....</p> <p>Signed:.....</p>	<p>Signed:.....</p> <p>Signed:.....</p>