

Dear Parent/Carer

You will be aware that a pay offer was made and overwhelmingly rejected by all the teaching unions. This means that unless an agreement is reached, the NEU intend to hold a fifth and sixth day of strike action on **Thursday 27 April and Tuesday 2 May**. I have had the opportunity to review the staffing numbers at the academy to determine what provision we can safely offer with nearly 70 teachers not attending that day.

Due to the NEU's concerns around the impact on exam year groups (Years 11 and 13), they have allowed dispensation for staff to teach those year groups if they wish. I am currently working with staff on this and will give further details on the provision for Year 11 and 13 early next week. I am hoping to run a normal academy day for those students.

**Unfortunately, the academy will be closed to students in Years 7, 8, 9 and 10.** It will be open to students classed as vulnerable in those year groups. We have used the Department for Education guidance to identify those students classed as vulnerable and those parents/carers will receive a letter with details later today.

**The academy will be open as usual to Year 12 students.** They will attend their lesson as normal with their teacher, if their teacher is not on site that day then they will complete the work in the Sixth Form directed study area.

For students in Years 7, 8, 9 and 10, online learning tasks will be provided. The academy website will contain all of the links for each subject. Details to follow.

If any student is in receipt of Free School Meals, the academy will be emailing parents/carers a shopping voucher of the normal value.

I appreciate how disruptive the strike action will be to parents/carers, I have provided a [LINK](#) to information from the NEU which explains the rationale for the action they are taking.

If you have any queries, please do not hesitate to get in touch with me or a member of the Academy Leadership Team.

Yours faithfully



Mr P Willerton  
Principal



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