

**STANDARDS AND CURRICULUM COMMITTEE**

**MEETING HELD AT 3.00 pm on THURSDAY 22nd November 2018**  
**AT THE SUTTON ACADEMY**

**Minutes**

**MEMBERSHIP:**

***Dr J Burford***

Mr M Carr

***Mr N Gribben***

Mrs A Morey

Mrs A Sherman

Mr P Winter (Chair)

**IN ATTENDANCE:**

Ms L Gobin

Mrs L Lloyd-Williams, Clerk to the Governing Body

***Italics denotes absence***

Item	The meeting opened at 15.05 and was quorate with at least 3 members present.
1	<b>Declarations of interest/potential conflicts of loyalty</b>  All Governors present acknowledged at the start of today's meeting that whilst potential conflicts of loyalties may exist, they must act only in the interests of the Academy. Mrs A Morey declared an interest in relation to item 7 as a member of staff.
2	<b>Apologies for Absence</b>  Apologies were received and accepted from Dr J Burford and Mr N Gribben.
3	<b>Notification of urgent business</b>  There were no urgent items.
4	<b>Minutes of the previous meeting held on the 13<sup>TH</sup> September 2018 for approval</b>  The minutes of the meeting on the 13 <sup>th</sup> September 2018 were accepted as a true and correct record and approved for signature by the Chair of the committee subject to a few minor amendments.
5	<b>Matters Arising</b>  It was noted that the Senior Vice Principal had presented a paper on the examination results providing further explanation regarding differentiation in achievements in relation to high, middle and low ability pupils at the end of last meeting. The action was therefore deleted.  The Clerk advised that the committee should retain item 3 in the terms of

	reference as this would fit with the core functions of the governing board as set out in the governance handbook.
<b>6</b>	<p><b>Key PI Report and proposals for Target setting</b></p> <p>The Principal spoke to her paper which now included both realistic and aspirational targets. Last year's KPIs had been given to act as a comparator. Governors discussed the tracking 1 statistics. The Standards and Curriculum committee accepted the report and targets, including endorsing the aspirational targets.</p>
<b>7</b>	<p><b>Review of Academy Development Plan</b></p> <p>The Principal advised that the leadership team had yet to meet to discuss the revised draft to the Academy Development Plan but that a first evaluation had taken place. The Principal and Lynsey Gobin took the committee through the report section by section, providing more detail regarding the objectives and outlining the current position. Governors asked a number of searching questions and as a result of these it was noted:</p> <ul style="list-style-type: none"> <li>• Achievement: all faculties have an improvement plan which has been scrutinised in detail.</li> <li>• Discussed raising the attainment of boys and outlined some of the strategies being used.</li> <li>• Outward looking culture: The Principal will be arranging visits to outstanding schools.</li> <li>• Disadvantaged attendance: no major issues but work is being done to improve the management of it.</li> <li>• Progress at Key stage 5: this is going in the right direction and is more focused with students being held to account in relation to their performance. The Academy is confident that the upward trend will be maintained.</li> <li>• In relation to Teaching and Learning Lynsey Gobin spoke about the objectives which had been discussed in detail at the previous days planning meeting. It was noted that grades were being awarded for positive attitudes to learning and the rewards were outlined. Closing the gap sessions are taking place and this would be reported on at a later date once the impact can be measured. Governors highlighted the need to address CPD for non-teaching staff and it was noted that teaching assistants join in with CPD for teaching staff.</li> <li>• Student recruitment: The Principal advised that recruitment is positive. The Academy currently has 254 first choice applications for September 2019 and anticipates that it will be oversubscribed. Governors asked about the reasons behind this. The Principal informed the committee that the Academy has now produced a marketing strategy which is almost completed and it was noted that a cycle of visits from partner primary schools was underway. The Chair urged that the marketing plan should be completed and it would be helpful for Governors to have sight of it.</li> <li>• Sixth form recruitment –The committee were informed that the school has a strong year 12 cohort and Governors emphasised that it was important that students do not see a limit to their progression pathways.</li> </ul>

<b>8</b>	<b>Safeguarding Report</b>  The Principal advised that there was nothing further to report from the last meeting.
<b>9</b>	<b>Urgent Business</b>  There was no urgent business.
<b>10</b>	<b>Date and time of Next meeting: 3pm 14<sup>th</sup> February 2019</b>
	<b>The meeting closed at 16.08.</b>