



The Sutton Academy

Mobile Phone Policy

Status	Non-Statutory
Responsible Trustees' Committee	ALT
Date last approved by TB	Not Applicable
Responsible Person	Ms G Medare
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1. Introduction and aims

1.1 Aims

At The Sutton Academy we recognise that mobile phones, including smart phones, are an important part of everyday life for our students, parents and staff, as well as the wider academy community.

Our policy aims to:

- Promote, and set an example for, safe and responsible phone use
- Set clear guidelines for the use of mobile phones for students, staff, parents and volunteers
- Support the school's other policies, Safeguarding, Behaviour for Learning and Anti bullying

This policy also aims to address some of the challenges posed by mobile phones in the academy, such as:

- Risks to child protection
- Data protection issues
- Potential for lesson disruption
- Risk of theft, loss, or damage

2.1 Rationale

Aside from the safeguarding issue the rationale for this is that it has been shown that the effect of banning mobile phones from academy premises adds up to the equivalent of an extra week's learning over a pupil's academic year. This is according to research by Louis-Philippe Beland and Richard Murphy, published by the Centre for Economic Performance at the London School of Economics.

"Ill Communication: The Impact of Mobile Phones on Student Performance" found that after academy's banned mobile phones, the test scores of students aged 16 improved by 6.4%. The economists reckon that this is the "equivalent of adding five days to the academy year". According to Beland and Murphy, a phone ban produced improvements in test scores among students, with the lowest-achieving students gaining twice as much as average students. The ban had a greater positive impact on students with special education needs and those eligible for free academy meals, while having no discernible effect on high achievers. "We found that not only did student achievement improve, but also that low-achieving and low income students gained the most. We found the impact of banning phones for these students was equivalent to an additional hour a week in academy, or to increasing the academy year by five days."

2. Roles and responsibilities

2.1 Staff

All staff (including teachers, support staff, and supply staff) are responsible for enforcing this policy. Volunteers, or anyone else otherwise engaged by the academy, must alert a member of staff if they witness, or are aware of, a breach of this policy.

The Academy Leadership Team are responsible for monitoring the policy every two years, reviewing it, and holding staff and students accountable for its implementation.

3. Use of mobile phones by students

3.1 Student Use

The Academy recognises that parents/carers in the community feel the need for their children to have access to a mobile phone for communication home. This helps with safeguarding and child protection especially in the long dark winter months. The Sutton Academy supports this approach wholeheartedly. To that end the academy has adopted the following mobile phone best use policy:

- Students are allowed to bring mobile phones to and from academy to ensure their personal safety at all times.
- Students must not use a mobile device, smart watch or electronic device including headphones anywhere on the academy site, except under the specific direction of a teacher.

- 6th form can use devices in designated areas and times set aside for social use. See below for definition of designated area.
- If a student brings their phone to the academy then on arrival it should be switched off and kept out of sight. It should not be seen or heard (including vibrate) throughout the academy day.
- The phone can be switched back on upon leaving the academy site – 2:40. Not before and not during any period of social time (break or lunch).
- Any student found using or known to have used their phone during the Academy day will have the phone confiscated and returned at 3:10, parents will be informed via SchoolComs.
- If the student is a repeat offender the academy can request a parent/carer to come in and collect the phone from the academy.
- Any refusal to hand a phone over to members of staff will result in an immediate internal suspension under the academy's behaviour policy. This would constitute the refusal of a reasonable request by a member of staff.

3.2 Designated areas:

Year 12 and 13 students may make reasonable use of their mobile devices in the 6th form common room and in the directed study area. All 6th form students wishing to do so must sign up to the Student acceptable use agreement.

3.3 Contacting Students and Parents/Carers

In non-urgent situations parents wishing to contact their child during the academy day should ring the academy. We have a well-established and efficient system for getting messages to students and pastoral support if it is needed.

Students who need to contact parents during the course of the academy day should speak to Student Reception or their Pastoral Head of Year, who will make a phone available.

3.4 Sanctions

If a phone is seen by a member of staff it will be confiscated by them - Schools are permitted to confiscate phones from students.

Once confiscated this will be placed in student reception where the student will be allowed to sign for and collect it at 3:10. Year 12 and 13 will collect their phone from the director of Sixth Form.

If a student has their mobile phone repeatedly confiscated we will request a parent or carer collects it from main reception after 3:10.

If we have reason to believe the phone contains pornographic images, or if it is being/has been used to commit an offence or cause personal injury, staff have the power to search or confiscate a student's phone, as set out in the [DfE's guidance on searching, screening and confiscation](#). This will always be done by a members of the senior leader or pastoral team.

Certain types of conduct, bullying or harassment can be classified as criminal conduct. The Academy takes such conduct extremely seriously, and will involve the police or other agencies as appropriate.

Such conduct includes, but is not limited to:

- Sexting
- Threats of violence or assault
- Abusive calls, emails, social media posts or texts directed at someone on the basis of someone's ethnicity, religious beliefs or sexual orientation

4. Use of mobile phones by staff

4.1 Personal mobile phones

Staff (including volunteers, contractors and anyone else otherwise involved/employed by the academy) are not permitted to make or receive calls, or send texts, while students are present. Use of personal mobile phones is restricted. Staff can use mobile phones around the academy site for academy business this includes but is not limited to class charts access. Staff can use mobile phones for other purposes in designated offices and staffrooms.

There may be other circumstances in which it's appropriate for a member of staff to have use of their phone during contact time. For instance:

- For emergency contact by their child, or their child's academy
- In the case of acutely ill dependents or family members

The Principal will decide on a case-by-basis whether to allow for special arrangements.

If special arrangements are not deemed necessary, academy staff can use the academy office number 01744 678859 as a point of emergency contact.

4.2 Safeguarding

Staff must refrain from giving their personal contact details to parents or students, including connecting through social media and messaging apps.

Staff must avoid publicising their contact details on any social media platform or website, to avoid unwanted contact by parents or students.

Similar details and guidance can be found in the E-Safety and Internet Email Use policy alongside the ICT Acceptable Use policy.

Staff must not use their mobile phones to take photographs or recordings of students, their work, or anything else which could identify a pupil. If it's necessary to take photos or recordings as part of a lesson/academy trip/activity, this must be done using academy equipment.

4.3 Further use of personal mobiles for work purposes

In some circumstances, it may be appropriate for staff to use personal mobile phones for work. Such circumstances may include, but aren't limited to:

- Emergency evacuations
- Supervising off-site trips
- Supervising residential visits

In these circumstances, staff will:

- Use their mobile phones in an appropriate and professional manner, in line with our staff code of conduct
- Not use their phones to take photographs or recordings of students, their work, or anything else which could identify a pupil

4.4 Work phones

Some members of staff are provided with a mobile phone by the academy for work purposes.

Only authorised staff are permitted to use academy phones, and access to the phone must not be provided to anyone without authorisation.

Staff must:

- Ensure that communication or conduct linked to the device is appropriate and professional at all times, in line with our staff code of conduct.

4.5 Sanctions

Staff that fail to adhere to this policy may face disciplinary action.

See the academy's staff disciplinary policy for more information.

5. Use of mobile phones by parents, volunteers and visitors

Parents/ carers, visitors and volunteers (including Trustees and contractors) must adhere to this policy as it relates to staff if they are on the academy site during the academy day.

This means:

- Not taking pictures or recordings of students, unless it's a public event (such as a academy fair), or of their own child
- Using any photographs or recordings for personal use only, and not posting on social media without consent
- Not using phones in lessons, or when working with students

Parents, visitors and volunteers will be informed of the rules for mobile phone use when they sign in at reception or attend a public event at academy.

Parents or volunteers supervising trips are also responsible for enforcing the academy's policy for students using their phones, as set out in section 4 above.

Parents must use the academy office as the first point of contact if they need to get in touch with their child during the academy day. They must not try to contact their child on his/her personal mobile during the academy day.

6. Loss, theft or damage

Students bringing phones to academy must ensure that phones they are stored securely and out of sight when not in use.

Students must secure their phones as much as possible, including using passwords or pin codes to protect access to the phone's functions. Staff must also secure their personal phones, as well as any work phone provided to them. Failure by staff to do so could result in GDPR breaches.

Where a mobile phone is brought into academy, it is entirely at the student's and parents' own risk. The Academy accepts no responsibility for the loss, theft or damage of any phone or electronic device brought into academy. (Ref: Section 94, Education and Inspections Act 2006 states that "where a teacher disciplines a pupil by confiscating an item, neither the teacher nor the academy will be liable for any loss or damage to that item. Equally, there is no statutory liability on academy's for items that go missing in other ways.")

Confiscated phones will be stored in pupil reception in a secure location and must be signed out by the student or parent/carer upon return.

Lost phones should be returned to student reception. The academy will then attempt to contact the owner.

7. Monitoring and review

The academy is committed to ensuring that this policy has a positive impact of students' education, behaviour and welfare. When reviewing the policy, the academy will consider:

- Relevant advice from the Department for Education, the local authority or other relevant organisations

Appendix 1: 6th Form / Trips mobile phone acceptable use agreement for students

You must obey the following rules if you bring your mobile phone to academy:

1. You may not use your mobile phone during lessons or activities, unless the teacher specifically allows you to.
2. Phones must be switched off (not just put on 'silent') and remain out of sight.
3. You may not use your mobile phone in the toilets or changing rooms. This is to protect the privacy and welfare of other students.
4. You cannot take photos or recordings (either video or audio) of academy staff or other students.
5. Avoid sharing your contact details with people you don't know, and don't share other people's contact details without their consent.
6. Don't share your phone's passwords or access codes with anyone else.
7. Don't use your mobile phone to bully, intimidate or harass anyone. This includes bullying, harassing or intimidating students or staff via:
 - a. Email
 - b. Text/messaging app
 - c. Social media
8. Don't use your phone to send or receive anything that may be criminal. For instance, by 'sexting'.
9. Rules on bullying, harassment, and intimidation apply to how you use your mobile phone even when you aren't in academy.
10. Don't use vulgar, obscene or derogatory language while on the phone or when using social media. This language is not permitted under the academy's behaviour policy.
11. You must comply with a request by a member of staff to switch off, or turn over, a phone. Refusal to comply is a breach of the academy's behaviour policy and will be dealt with accordingly.
12. Mobile phones are not permitted in any internal or external exam or test environment. If you have a mobile phone, you will be asked to store these appropriately, or turn them over to an exam invigilator, before entering the test room. Bringing a phone into the test room can result in your exam being declared invalid.