



Person Specification

Our Purpose

The Academy exists to provide a rich and balanced educational environment which caters for the whole person - academically, vocationally, socially, morally, spiritually, physically, emotionally and environmentally. Our task is to serve our students as well as to provide a learning hub for the entire community. In this way we will seek to raise aspirations, unlock potential and work to achieve excellence. By encouraging a 'can do' culture we will nurture confident and competent people.

	Essential	Desirable
Qualifications	• A Degree + PGCE (or equivalent teaching qualification) • High level of subject knowledge	
Experience, skills and knowledge	• Evidence of excellent teaching ability • Excellent communication skills • Experience of working effectively within a team or participatory work groups • Evidence of effective administration and organisation	
Additional skills	• Competent in ICT and willing to be trained as required • A clear commitment to developing learning opportunities • A demonstrable ability to understand and use assessment data, review patterns and take appropriate action. • Demonstrable ability to undertake rigorous self-evaluation and use the findings effectively • Willingness to engage in the extra curricular life of the academy	• A willingness to engage in the extra curricular life of the academy